

Namakwa District Municipality - L710740715  
Van Riebeeck Straat  
Private Bag X20  
Springbok  
8240  
Northern Cape

### Workplace Skills Plan And Annual Training Report

Reference number	L710740715-25
ATR/WSP Period	2024/2025
Workplace Skills Plan Report Period	1 May 2024 - 30 April 2025
Annual Training Report Period	1 May 2023 - 30 April 2024
Closing Date	30 April 2024
Submitted	Yes
Date Submitted	29 April 2024 12:28

## Administrative Details as at 2024

<b>Organisation Details</b>	
Name of Municipality/Entity	Namakwa District Municipality
Skills Development Levy (SDL) No	L710740715
Demarcation Code	DC06
Municipal_Type	District Municipality
Sic Code	91203
Contact Person	Desiree van Wyk
Telephone	0277128000
Fax	0277128040
Physical Address	Van Riebeeck Straat Private Bag X20 Springbok 8240
Postal Address	Van Riebeeck Straat Private Bag X20 Springbok 8240
Province	Northern Cape

# B1. Employee Summary as at 2024

Total Number of Councillors/Employees Per Occupational Category, Population Group, Disability Status, And Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	0	3	0	0	0	0	0	0	3	0	0	0	0	0	1	2	0	3	0
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
LEGISLATORS	2021-111101-8	Councillor	0	4	0	1	0	6	0	0	11	0	0	0	0	0	1	4	6	11	0
LEGISLATORS	2021-111101-9	Mayor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
LEGISLATORS	2021-111102-3	Chief Whip	0	0	0	1	0	2	0	0	3	0	0	0	0	0	0	2	1	3	0
<b>LEGISLATORS Totals</b>			<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>7</b>	<b>19</b>	<b>0</b>
MANAGERS	2021-111203-5	Municipal Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121101	Finance Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121101-8	Chief Financial Officer (CFO)	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121101-9	Municipal Finance Manager	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121104	Internal Audit Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121902	Corporate Services Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121905	Programme or Project Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-134904	Office Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
MANAGERS	2021-134912-1	Chief Fire and Rescue Officer	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-143901	Facilities Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
<b>MANAGERS Totals</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>11</b>	<b>0</b>
PROFESSIONALS	2021-213302-5	Environmental Officer	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSIONALS	2021-226301	Environmental Health Officer	0	3	0	0	2	1	0	0	6	0	0	0	0	0	3	3	0	6	0
PROFESSIONALS	2021-241101	General Accountant	0	4	0	0	0	0	0	0	4	0	0	0	0	0	2	2	0	4	0
PROFESSIONALS	2021-242102-1	Organisational Performance Manager / Practitioner	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
PROFESSIONALS	2021-242207	Compliance Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSIONALS	2021-242208-6	Organisational Risk Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
PROFESSIONALS	2021-242209	Accounting Officer	1	2	0	0	0	0	0	0	3	0	0	0	0	0	1	2	0	3	0
PROFESSIONALS	2021-242303-10	Hr Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0

PROFESSION ALS	2021-243103-3	Tourism Officer	0	2	0	0	0	0	0	0	2	0	1	0	0	1	0	2	0	2	0
PROFESSION ALS	2021-243201-13	Public Relations (PR) Coordinator / Practitioner	1	2	0	0	0	0	0	0	3	0	0	0	0	0	2	1	0	3	0
PROFESSION ALS	2021-252301-9	ICT Customer Support Officer	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-263512	Community Development Practitioner	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
<b>PROFESSIONALS Totals</b>			<b>2</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>15</b>	<b>1</b>	<b>25</b>	<b>0</b>
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-331201-13	Credit Clerk	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-333905	Supply Chain Practitioner	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-334302	Personal Assistant	0	3	0	0	0	0	0	0	3	0	0	0	0	0	1	2	0	3	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-341201-3	Community Development Officer	0	1	0	0	0	1	0	0	2	0	0	0	0	0	0	2	0	2	0
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>8</b>	<b>0</b>
CLERICAL SUPPORT WORKERS	2021-411101-15	Client Services Administrator	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
CLERICAL SUPPORT WORKERS	2021-411101-5	Clerical Assistant / Officer	1	3	0	0	0	1	0	0	5	0	1	0	0	1	0	5	0	5	0
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	0	2	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2	0
CLERICAL SUPPORT WORKERS	2021-422101	Tourist Information Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
CLERICAL SUPPORT WORKERS	2021-431101-5	Assets Clerk / Coordinator	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0

CLERICAL SUPPORT WORKERS	2021-431301	Payroll Clerk	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-432101-15	Supply Clerk / Assistant / Officer / Scheduler	0	1	0	0	0	1	0	0	2	0	0	0	0	0	0	2	0	2	0
CLERICAL SUPPORT WORKERS	2021-432301-4	Fleet Contracts Manager / Controller / Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441101-18	Records Coordinator / Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
CLERICAL SUPPORT WORKERS	2021-441501-9	Registry Office Keeper	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441601	Human Resources Clerk	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441605-3	Registration Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441903-13	Strategic Support Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441903-14	Project Controller	0	1	0	0	0	1	0	0	2	0	0	0	0	0	1	1	0	2	0
CLERICAL SUPPORT WORKERS	2021-441903-2	Programme / Project Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-441903-9	Project Coordinator	0	0	0	0	0	2	0	0	2	0	0	0	0	0	0	2	0	2	0
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>2</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>25</b>	<b>1</b>	<b>28</b>	<b>0</b>
SERVICE AND SALES WORKERS	2021-541101	Fire Fighter	0	0	0	0	0	2	0	1	3	0	0	0	0	0	0	3	0	3	0
SERVICE AND SALES WORKERS	2021-541401-1	Watchman	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
SERVICE AND SALES WORKERS	2021-541907	Disaster Management Officer	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1	0
<b>SERVICE AND SALES WORKERS Totals</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>

SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-672206-1	Radio Operator	0	2	0	0	0	1	0	0	3	0	0	0	0	0	0	2	1	3	0
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-684101	Diver	0	0	0	0	0	4	0	0	4	0	0	0	0	0	0	2	2	4	0
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>0</b>
ELEMENTARY OCCUPATIONS	2021-811201-4	Office Cleaner	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	2	0
ELEMENTARY OCCUPATIONS	2021-811201-7	Cleaner (Non-domestic)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
<b>ELEMENTARY OCCUPATIONS Sub Totals</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
<b>Totals</b>			<b>4</b>	<b>56</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>38</b>	<b>1</b>	<b>3</b>	<b>106</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>15</b>	<b>73</b>	<b>18</b>	<b>106</b>	<b>0</b>

## B2. Interns Funded By Others Summary as at 2024

Number of Interns Funded by other given structured work experience as at 2024 by Occupational Category, Population Group, Disability status, and Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA

### B3. LGSETA Funded Interns Summary as at 2024

Number of Interns given structured work experience as at 2024 by Occupational Category, Population Group, Disability status, and Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA



## B4. WIL Funded Interns Summary as at 2024

Number of Interns given structured work experience as at 2024 by Occupational Category, Population Group, Disability status, and Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
PROFESSION ALS	2021-242102-1	Organisational Performance Manager / Practitioner	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>PROFESSIONALS Totals</b>			0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>Totals</b>			0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0

# C1. Qualification Profile as at 2024

Qualification Profile															
Occupation Category	Ofo Code	Occupation	Below NQF Level	NQF Level 1	NQF Level 2	NQF Level 3	NQF Level 4	NQF Level 5	NQF Level 6	NQF Level 7	NQF Level 8	NQF Level 9	NQF Level 10	Other	Total
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	0	0	0	1	2	0	0	0	0	0	0	0	3
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	0	0	0	0	0	1	0	0	0	0	0	0	1
LEGISLATORS	2021-111101-8	Councillor	1	2	0	0	4	0	1	3	0	0	0	0	11
LEGISLATORS	2021-111101-9	Mayor	0	0	0	0	0	1	0	0	0	0	0	0	1
LEGISLATORS	2021-111102-3	Chief Whip	1	0	0	0	1	0	1	0	0	0	0	0	3
<b>LEGISLATORS Totals</b>			<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>
MANAGERS	2021-111203-5	Municipal Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-121101	Finance Manager	0	0	0	0	0	0	1	0	0	0	0	0	1
MANAGERS	2021-121101-8	Chief Financial Officer (CFO)	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-121101-9	Municipal Finance Manager	0	0	0	0	0	0	0	0	1	0	0	0	1
MANAGERS	2021-121104	Internal Audit Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-121902	Corporate Services Manager	0	0	0	0	0	0	0	0	1	0	0	0	1
MANAGERS	2021-121905	Programme or Project Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	0	1	0	0	0	0	0	1
MANAGERS	2021-134904	Office Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-134912-1	Chief Fire and Rescue Officer	0	0	0	0	0	0	1	0	0	0	0	0	1
MANAGERS	2021-143901	Facilities Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
<b>MANAGERS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>
PROFESSIONALS	2021-213302-5	Environmental Officer	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-226301	Environmental Health Officer	0	0	0	0	0	0	3	3	0	0	0	0	6
PROFESSIONALS	2021-241101	General Accountant	0	0	0	0	0	0	0	3	1	0	0	0	4
PROFESSIONALS	2021-242102-1	Organisational Performance Manager / Practitioner	0	0	0	0	1	0	0	0	0	0	0	0	1
PROFESSIONALS	2021-242207	Compliance Officer	0	0	0	0	0	0	1	0	0	0	0	0	1
PROFESSIONALS	2021-242208-6	Organisational Risk Officer	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-242209	Accounting Officer	0	0	0	0	0	0	1	2	0	0	0	0	3
PROFESSIONALS	2021-242303-10	Hr Officer	0	0	0	0	0	0	1	0	0	0	0	0	1
PROFESSIONALS	2021-243103-3	Tourism Officer	0	0	0	0	0	0	1	1	0	0	0	0	2
PROFESSIONALS	2021-243201-13	Public Relations (PR) Coordinator / Practitioner	0	0	0	0	0	1	1	1	0	0	0	0	3
PROFESSIONALS	2021-252301-9	ICT Customer Support Officer	0	0	0	0	0	0	1	0	0	0	0	0	1
PROFESSIONALS	2021-263512	Community Development Practitioner	0	0	1	0	0	0	0	0	0	0	0	0	1
<b>PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>

TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	0	0	1	0	0	0	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-331201-13	Credit Clerk	0	0	0	0	0	0	0	1	0	0	0	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-333905	Supply Chain Practitioner	0	0	0	0	0	0	0	0	1	0	0	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-334302	Personal Assistant	0	0	0	0	0	2	0	1	0	0	0	0	0	3
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-341201-3	Community Development Officer	0	0	1	0	0	0	1	0	0	0	0	0	0	2
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>
CLERICAL SUPPORT WORKERS	2021-411101-15	Client Services Administrator	0	0	0	0	2	0	0	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-411101-5	Clerical Assistant / Officer	1	0	0	0	2	1	0	1	0	0	0	0	0	5
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	0	0	0	0	0	1	1	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-422101	Tourist Information Officer	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	0	0	0	1	1	0	0	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-431101-5	Assets Clerk / Coordinator	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-431301	Payroll Clerk	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-432101-15	Supply Clerk / Assistant / Officer / Scheduler	0	0	0	0	0	0	1	1	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-432301-4	Fleet Contracts Manager / Controller / Coordinator	0	0	0	0	1	0	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441101-18	Records Coordinator / Officer	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441501-9	Registry Office Keeper	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441601	Human Resources Clerk	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441605-3	Registration Officer	0	0	0	0	1	0	0	0	0	0	0	0	0	1

CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	0	0	0	0	0	0	0	1	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441903-13	Strategic Support Officer	0	0	0	0	0	0	0	0	1	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441903-14	Project Controller	0	0	0	0	2	0	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-441903-2	Programme / Project Coordinator	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-441903-9	Project Coordinator	0	0	0	0	0	1	0	1	0	0	0	0	2
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>
SERVICE AND SALES WORKERS	2021-541101	Fire Fighter	0	0	0	0	2	1	0	0	0	0	0	0	3
SERVICE AND SALES WORKERS	2021-541401-1	Watchman	1	0	0	0	0	0	0	0	0	0	0	0	1
SERVICE AND SALES WORKERS	2021-541907	Disaster Management Officer	0	0	0	0	0	0	1	0	0	0	0	0	1
<b>SERVICE AND SALES WORKERS Totals</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-672206-1	Radio Operator	0	0	2	0	0	1	0	0	0	0	0	0	3
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-684101	Diver	0	0	1	0	1	0	1	1	0	0	0	0	4
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>
ELEMENTARY OCCUPATIONS	2021-811201-4	Office Cleaner	1	0	1	0	0	0	0	0	0	0	0	0	2
ELEMENTARY OCCUPATIONS	2021-811201-7	Cleaner (Non-domestic)	0	0	1	0	0	0	0	0	0	0	0	0	1
<b>ELEMENTARY OCCUPATIONS Totals</b>			<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>Totals</b>			<b>6</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>21</b>	<b>14</b>	<b>23</b>	<b>27</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>106</b>

# D1. Employee Movement Between 1 May 2023 - 30 April 2024

Number of new Employee Recruits By Occupation Category, Gender, Population Group, Disability and Age																										
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA	Never Worked	Graduates	< 35	35 - 55	55 >
PROFESSIONALS	2021-242209	Accounting Officer	1	1	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0	2	0	0	0	0
<b>PROFESSIONALS Totals</b>			<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-334302	Personal Assistant	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CLERICAL SUPPORT WORKERS	2021-411101-5	Clerical Assistant / Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Totals</b>			<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## D2. Employee Turnover Between 1 May 2023 - 30 April 2024

Employee Turnover																												
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Resigned	Retired	Retrenched	Medical Reasons	Dismissed	Death	End Of Contract	Total

## E1. Planned Training Budget for 1 May 2024 - 30 April 2025

<b>Planned Training Budget</b>						
<b>Funding Source</b>	<b>Planned Training Budget - Employed</b>	<b>Planned Training Budget - Unemployed</b>	<b>Actual Expenditure - Employed</b>	<b>Actual Expenditure - Unemployed</b>	<b>Committed Expenditure - Employed</b>	<b>Committed Expenditure - Unemployed</b>
<b>Mandatory Grant Funds</b>						
<b>Outstanding Mandatory Grant funds from previous year</b>						
<b>Discretionary Grants funds</b>		2538000				2538000
<b>Additional funding (Municipality/entity, donor funds, other government funds etc)</b>	400000				400000	
<b>Totals</b>	<b>400000</b>	<b>2538000</b>	<b>0</b>	<b>0</b>	<b>400000</b>	<b>2538000</b>

## E2. Total Planned Training Beneficiaries for 1 May 2024 - 30 April 2025

<b>Total Planned Training Beneficiaries</b>								
<b>LGSETA Strategic Focus Area</b>	<b>Municipal Key Performance Area</b>	<b>Main IDP Priority Linked to Key Performance Area</b>	<b>Female - Employed</b>	<b>Male - Employed</b>	<b>Total</b>	<b>Female - Unemployed</b>	<b>Male - Unemployed</b>	<b>Total</b>
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Good Governance & Public Participation	22	15	37	11	9	20
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Municipal Financial Viability and Management	13	1	14	15	3	18
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Basic Service Delivery	5	7	12	5	4	9
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	Municipal Transformation & Institutional development	0	0	0	6	4	10
Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development	Local Economic Development	1	0	1	0	3	3
<b>Totals</b>			<b>41</b>	<b>23</b>	<b>64</b>	<b>37</b>	<b>23</b>	<b>60</b>



### E3. Total Actual Adult Education and Training beneficiaries to be trained from 30 April 2024

Total Actual Adult Education and Training beneficiaries to be trained										
AET Level	Female LGSETA funded - Employed	Female Other funded - Employed	Male LGSETA funded - Employed	Male Other funded - Employed	Total	Female LGSETA funded - Unemployed	Female Other funded - Unemployed	Male LGSETA funded - Unemployed	Male Other funded - Unemployed	Total
AET Level 1					0					0
AET Level 2					0					0
AET Level 3					0					0
AET Level 4					0					0
National Senior Certificate					0					0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## E4. Total Planned Workplace Training systems beneficiaries from 30 April 2024

<b>Total Planned Workplace Training systems beneficiaries</b>					
Type	Female Beneficiaries	Male Beneficiaries	Total	Total number of training interventions	Total number of training interventions funded by LGSETA
Skills Development Facilitator	1	0	1	1	1
Local Labour Forum	0	0	0	0	0
Training Committee	5	2	7	1	1
<b>Totals</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>2</b>

## E5. NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE for 30 April 2024 - EMPLOYED

NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - EMPLOYED																				
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	0	3	0	0	0	0	0	0	3	0	0	0	0	0	1	2	0	3
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
LEGISLATORS	2021-111101-8	Councillor	0	4	0	1	0	6	0	0	11	0	0	0	0	0	1	4	6	11
LEGISLATORS	2021-111101-9	Mayor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
LEGISLATORS	2021-111102-3	Chief Whip	0	0	0	1	0	2	0	0	3	0	0	0	0	0	0	2	1	3
<b>LEGISLATORS Totals</b>			<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>7</b>	<b>19</b>
MANAGERS	2021-111203-5	Municipal Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121104	Internal Audit Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121902	Corporate Services Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121905	Programme or Project Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134904	Office Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
MANAGERS	2021-134912-1	Chief Fire and Rescue Officer	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1
<b>MANAGERS Totals</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>7</b>
PROFESSION ALS	2021-213302-5	Environmental Officer	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-226301	Environmental Health Officer	0	3	0	0	2	1	0	0	6	0	0	0	0	0	3	3	0	6
PROFESSION ALS	2021-241101	General Accountant	0	4	0	0	0	0	0	0	4	0	0	0	0	0	2	2	0	4
PROFESSION ALS	2021-242102-1	Organisational Performance Manager / Practitioner	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
PROFESSION ALS	2021-242207	Compliance Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-242209	Accounting Officer	1	2	0	0	0	0	0	0	3	0	0	0	0	0	1	2	0	3
PROFESSION ALS	2021-242303-10	Hr Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-243103-3	Tourism Officer	0	2	0	0	0	0	0	0	2	0	1	0	0	1	0	2	0	2
PROFESSION ALS	2021-243201-13	Public Relations (PR) Coordinator / Practitioner	1	1	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2
PROFESSION ALS	2021-252301-9	ICT Customer Support Officer	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1

<b>PROFESSIONALS Totals</b>			<b>2</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>14</b>	<b>1</b>	<b>22</b>
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-333905	Supply Chain Practitioner	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-334302	Personal Assistant	0	2	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-341201-3	Community Development Officer	0	1	0	0	0	1	0	0	2	0	0	0	0	0	0	2	0	2
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>6</b>
CLERICAL SUPPORT WORKERS	2021-411101-15	Client Services Administrator	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2
CLERICAL SUPPORT WORKERS	2021-411101-5	Clerical Assistant / Officer	1	2	0	0	0	1	0	0	4	0	1	0	0	1	0	4	0	4
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	0	2	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2
CLERICAL SUPPORT WORKERS	2021-422101	Tourist Information Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2
CLERICAL SUPPORT WORKERS	2021-431101-5	Assets Clerk / Coordinator	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-431301	Payroll Clerk	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-432101-15	Supply Clerk / Assistant / Officer / Scheduler	0	1	0	0	0	1	0	0	2	0	0	0	0	0	0	2	0	2
CLERICAL SUPPORT WORKERS	2021-432301-4	Fleet Contracts Manager / Controller / Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441501-9	Registry Office Keeper	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441601	Human Resources Clerk	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1

CLERICAL SUPPORT WORKERS	2021-441605-3	Registration Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441903-13	Strategic Support Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441903-14	Project Controller	0	1	0	0	0	1	0	0	2	0	0	0	0	0	1	1	0	2
CLERICAL SUPPORT WORKERS	2021-441903-2	Programme / Project Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441903-9	Project Coordinator	0	0	0	0	0	2	0	0	2	0	0	0	0	0	0	2	0	2
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>2</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>23</b>	<b>0</b>	<b>25</b>
SERVICE AND SALES WORKERS	2021-541101	Fire Fighter	0	0	0	0	0	1	0	1	2	0	0	0	0	0	0	2	0	2
SERVICE AND SALES WORKERS	2021-541401-1	Watchman	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>SERVICE AND SALES WORKERS Totals</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-672206-1	Radio Operator	0	2	0	0	0	1	0	0	3	0	0	0	0	0	0	2	1	3
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-684101	Diver	0	0	0	0	0	3	0	0	3	0	0	0	0	0	0	2	1	3
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>6</b>
ELEMENTARY OCCUPATIONS	2021-811201-4	Office Cleaner	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
ELEMENTARY OCCUPATIONS	2021-811201-7	Cleaner (Non-domestic)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
<b>ELEMENTARY OCCUPATIONS Totals</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>

## E6. List of learning interventions by name - Employed

List of learning interventions by name - Employed												
LGSETA Strategic Focus Area	Municipal Key Performance Area	Skills Gap	Type of learning intervention	Qualification/Trade Title	SAQA/Trade ID	Learnership Code	Learnership Title	Name of learning intervention (Other)	Work Experience	NQF Level	Funded By	Number trained in this learning intervention
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Systems Administration	Skills Programme towards a Qualification	Bachelor of Commerce in Information Technology	109167			Bcom IT		NQF Level 7	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Municipal Financial Management and Reporting	Skills Programme towards a Qualification	Certificate: Municipal Financial Management	48965					NQF Level 6	Other Municipality funding	8
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	IT Skills - Supervisory Level	Skills Programme towards a Qualification	Certificate: Computer Operator	36135			ICDL Certificate		NQF Level 5	Other Municipality funding	19
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Environmental Laws and Regulations	Skills Programme towards a Qualification	Advanced Diploma in Environmental Management	101505			Advance Diploma Environmental Health		NQF Level 7	Other Municipality funding	7
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Environmental Management	Skills Programme towards a Qualification	Advanced Diploma in Environmental Management	101505			Advanced Diploma Environmental Management		NQF Level 7	Other Municipality funding	3
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Law Enforcement and By-laws	Skills Programme towards a Qualification	Certificate: Law Enforcement: Supervision	71569			Peace Officer		NQF Level 5	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Data Collection and Analysis	Short Course: Non-credit					User data entry & retrieval skills to input and retrieve computer data NQF 3 credit 4 US242865		Below NQF Level 1	Other Municipality funding	3
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	GRAP / Accounting Standard Update and Implementation Standards	Short Course: Non-credit					GRAP Training		Below NQF Level 1	Other Municipality funding	7

Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development	GIS - Geographical Information Systems Mapping	Short Course: Non-credit	National Diploma: Geographical Information Science	63589			Introduction to GIS Short Course University of Stellenbosh		NQF Level 5	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	First Aid in the worplace	Short Course: Non-credit					Perform Basic life support and First Aid procedures NQF level 1 credits 5 US 119567		Below NQF Level 1	Other Municipality funding	5
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Contract Management	Short Course: Non-credit					377896 - Administer Contracts, Works & Services in the Public Sector, NQF5, credits 5		Below NQF Level 1	Other Municipality funding	4
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Minute taking	Short Course: Non-credit					Short Course in Minute Taking for 2-3 days NQF3 credit 4 Plan & Prepare meeting communication US 13934		Below NQF Level 1	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Payroll Practice	Short Course: Non-credit					IRP5		Below NQF Level 1	Other Municipality funding	3
<b>Totals</b>												<b>64</b>

## E7. NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE for 30 April 2024 - Unemployed

NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - Unemployed																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-351201-3	ICT Systems Analysis Assistant	3	3	0	1	3	3	0	1	14	0	0	0	0	0	14	0	0	14	0
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-641403-1	Civil Structures Constructor	0	20	0	0	0	12	0	0	32	0	0	0	0	0	32	0	0	32	0
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-671101	Electrician	0	6	0	0	0	8	0	0	14	0	0	0	0	0	14	0	0	14	0
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			<b>0</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>0</b>
<b>Totals</b>			<b>3</b>	<b>29</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>23</b>	<b>0</b>	<b>1</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>0</b>



## E8. List of learning interventions by name - Unemployed

List of learning interventions by name - Unemployed														
LGSETA Strategic Focus Area	Municipal Key Performance Area	Occupation	Ofo Code	Skills Gap	Type of learning intervention	Qualification/Trade Title	SAQA/Trade ID	Learnership Code	Learnership Title	Name of learning intervention (Other)	NQF Level	Funded By	Number trained in this learning intervention - Females	Number trained in this learning intervention - Males
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	ICT Systems Analysis Assistant	2021-351201-3	IT Skills - Supervisory Level	Skills Programme towards a Qualification	Diploma: Computer Technical	36081			IT Technician	NQF Level 5	LGSETA - Discretionary Grant funds	3	3
<b>ICT Systems Analysis Assistant Totals</b>													<b>3</b>	<b>3</b>
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Civil Structures Constructor	2021-641403-1	Building and Road Construction	Learnership	National Diploma: Management of Civil Engineering Construction Processes	23683	05Q050045352675	Manager (Civil Construction - Structural) Level 5		NQF Level 5	LGSETA - Discretionary Grant funds	16	17
<b>Civil Structures Constructor Totals</b>													<b>16</b>	<b>17</b>
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Electrician	2021-671101	Electricity Repair and Connection	Apprenticeship	Electrician	96308				NQF Level 6	LGSETA - Discretionary Grant funds	14	7
<b>Electrician Totals</b>													<b>14</b>	<b>7</b>

## F1. Reporting on Training Expenditure for 1 May 2023 - 30 April 2024

<b>Reporting on Training Expenditure</b>						
<b>Funding Source</b>	<b>Planned Training Budget - Employed</b>	<b>Planned Training Budget - Unemployed</b>	<b>Actual Expenditure - Employed</b>	<b>Actual Expenditure - Unemployed</b>	<b>Committed Expenditure - Employed</b>	<b>Committed Expenditure - Unemployed</b>
Mandatory Grant Funds	0	0	0	0	0	0
Outstanding Mandatory Grant funds from previous year	0	0	0	0	0	0
Discretionary Grants funds	504000	1625445	0	297058.10	0	0
Additional funding (Municipality/entity, donor funds, other government funds etc)	0	0	0	0	0	0
<b>Totals</b>	<b>504000</b>	<b>1625445</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## F2. Total Actual Training Beneficiaries from 1 May 2023 - 30 April 2024

Total Actual Training Beneficiaries								
LGSETA Strategic Focus Area	Municipal Key Performance Area	Main IDP Priority Linked to Key Performance Area	Female - Employed	Male - Employed	Total	Female - Unemployed	Male - Unemployed	Total
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy		0	0	0	0	0	0
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management		15	10	25	12	10	22
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development		1	4	5	1	4	5
Enhancing Municipal Planning	Municipal Transformation and Institutional Development		7	6	13	0	0	0
Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development		0	0	0	7	6	13
<b>Totals</b>			<b>23</b>	<b>20</b>	<b>43</b>	<b>20</b>	<b>20</b>	<b>40</b>

### F3. Total Actual Adult Education and Training beneficiaries as at 1 May 2023 - 30 April 2024

Total Actual Adult Education and Training beneficiaries										
AET Level	Female LGSETA funded - Employed	Female Other funded - Employed	Male LGSETA funded - Employed	Male Other funded - Employed	Total	Female LGSETA funded - Unemployed	Female Other funded - Unemployed	Male LGSETA funded - Unemployed	Male Other funded - Unemployed	Total
AET Level 1					0					0
AET Level 2					0					0
AET Level 3					0					0
AET Level 4					0					0
National Senior Certificate					0					0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## F4 Total Actual Workplace Training systems beneficiaries as at 1 May 2023 - 30 April 2024

<b>Total Actual Workplace Training systems beneficiaries</b>					
Type	Female Beneficiaries	Male Beneficiaries	Total	Total number of training interventions	Total number of training interventions funded by LGSETA
Skills Development Facilitator	1	0	1	1	1
Local Labour Forum			0		
Training Committee			0		
<b>Totals</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>

**F5. NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE as at 1 May 2023 - 30 April 2024 - EMPLOYED**

NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - EMPLOYED																				
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
LEGISLATORS	2021-111101-8	Councillor	0	2	0	0	0	0	0	0	2	0	0	0	0	0	1	0	1	2
LEGISLATORS	2021-111102-3	Chief Whip	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
<b>LEGISLATORS Totals</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>4</b>
MANAGERS	2021-121101	Finance Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121101-8	Chief Financial Officer (CFO)	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121101-9	Municipal Finance Manager	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121905	Programme or Project Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134912-1	Chief Fire and Rescue Officer	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1
<b>MANAGERS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
PROFESSION ALS	2021-213302-5	Environmental Officer	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-226301	Environmental Health Officer	0	0	0	0	1	1	0	0	2	0	0	0	0	0	2	0	0	2
PROFESSION ALS	2021-241101	General Accountant	0	4	0	0	0	0	0	0	4	0	0	0	0	0	2	2	0	4
PROFESSION ALS	2021-242208-6	Organisational Risk Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1
PROFESSION ALS	2021-242303-10	Hr Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>PROFESSIONALS Totals</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>9</b>
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-333905	Supply Chain Practitioner	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>
CLERICAL SUPPORT WORKERS	2021-411101-5	Clerical Assistant / Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1

CLERICAL SUPPORT WORKERS	2021-431101-5	Assets Clerk / Coordinator	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-431301	Payroll Clerk	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-432101-15	Supply Clerk / Assistant / Officer / Scheduler	0	1	0	0	0	1	0	0	2	0	0	0	0	0	0	2	0	2
CLERICAL SUPPORT WORKERS	2021-441501-9	Registry Office Keeper	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441605-3	Registration Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441903-13	Strategic Support Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441903-9	Project Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>
SERVICE AND SALES WORKERS	2021-541101	Fire Fighter	0	0	0	0	0	1	0	1	2	0	0	0	0	0	0	2	0	2
<b>SERVICE AND SALES WORKERS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-672206-1	Radio Operator	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## F6. List of learning interventions by name - Employed

List of learning interventions by name - Employed												
LGSETA Strategic Focus Area	Municipal Key Performance Area	Skills Gap	Type of learning intervention	Qualification/Trade Title	SAQA/Trade ID	Learnership Code	Learnership Title	Name of learning intervention (Other)	Work Experience	NQF Level	Funded By	Number trained in this learning intervention
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management		Skills Programme towards a Qualification	Certificate: Municipal Financial Management	48965					NQF Level 6	LGSETA - Discretionary Grant funds	7
Enhancing Municipal Planning	Municipal Transformation and Institutional Development		Skills Programme towards a Qualification	National Certificate: Local Economic Development	36438					NQF Level 5	Other funding - government, donors, other SETAs	4
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	Sustainable Development in Municipalities	Short Course: Non-credit					Green Hydrogen		Below NQF Level 1	Other Municipality funding	9
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Law Enforcement and By-laws	Short Course: Non-credit					Peace Officer		NQF Level 6	Other Municipality funding	5
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	GRAP / Accounting Standard Update and Implementation Standards	Short Course: Non-credit					GRAP Standards		Below NQF Level 1	Other Municipality funding	4
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	MSCOA - Budget Tools, Tariff Setting, CaseWare	Short Course: Non-credit					MSCOA Training		Below NQF Level 1	Other Municipality funding	14
<b>Totals</b>												<b>43</b>



**F7. NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE as at 1 May 2023 - 30 April 2024 - Unemployed**

NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - Unemployed																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-671101	Electrician	0	20	0	0	0	20	0	0	40	0	0	0	0	0	40	0	0	40	0
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			0	20	0	0	0	20	0	0	40	0	0	0	0	0	40	0	0	40	0
<b>Totals</b>			0	20	0	0	0	20	0	0	40	0	0	0	0	0	40	0	0	40	0

## F8. List of learning interventions by name - Unemployed

List of learning interventions by name - Unemployed									
Ofo Code	Occupation	Type of learning intervention	Learning intervention	Name of learning intervention (Other)	NQF Level	Funded By	Pivotal	Number trained in this learning intervention - Female	Number trained in this learning intervention - Male
2021-671101	Electrician	Learnership	Other	Not applicable	NQF Level 4	LGSETA - Discretionary Grant funds	NO	0	0
<b>Electrician Totals</b>								<b>0</b>	<b>0</b>
<b>Totals</b>								<b>0</b>	<b>0</b>